



Meeting attachments:

Regional- and Member Council meeting Spring 2022

KFPS regional meetings Spring 2022

The regional meetings are open to all members of the KFPS, so people don't need to be a member of a breeding chapter.

Foreign regions		
Germany	Thursday 12 May Starting 20:00 hrs	Windows Teams
Other regions	Friday 13 May Starting 9:00 (NZ +13 hrs) + Starting 16:00 hrs (South America – 6 hrs)	Windows Teams
FHANA	Saturday 14 May Starting 16:00 hrs	Windows Teams

Meeting of the Member Council Friday May the 20th 2022, starting at 19:00 hrs.

Location: Van der Valk Hotel Zwolle, Nieuwleusenerdijk 1, 8028 PH Zwolle

Agenda Regional- and Council Member Meeting Spring 2022

1. Welcome
2. Announcements
3. Documents received
4. Approval minutes previous meeting:
5. Year Report 2021
6. Financial statements
Year Report 2021 / Report Financial Committee* / Approval Annual Account 2021* /
Motion for discharge of the Board* / Reimbursements 2022*
7. Appointments
 - a. Member Council
 - b. Nominations by the Board*: Appeals Committee / Disciplinary Committee
 - c. Nomination by the Confidential Committee*: the Board / Board of Appeals / Integrity Committee
/ Financial Committee / Confidential Committee
8. Amendments Statutes and Regulations
 - a. Amendment Statutes regarding term in office Board members
 - b. Amendment Code of Conduct
 - c. Amendment Inspection Regulations: Grooming
 - d. Amendment Registration Regulations: Risky matches hydrocephaly and dwarfism
 - e. Amendment Registration Regulations: Performance predicate
 - f. Amendment Regulations Stallion Inspection: description roaring
9. Current affairs
 - a. Preparations inspection season
 - b. Structure Committee
 - c. Discussion breeding topics:
 - Stimulating low kinship
 - Sustainability
 - Welfare
 - Character
10. Any other business
11. Closure

** Voting for these items strictly only in the Member Council*

Agenda item **4. Approval minutes previous meeting**

Minutes of the Meeting of the Member Council of the Koninklijke Vereniging 'Het Friesch Paarden—Stamboek' (KFPS) on Friday the 26th of November 2021 in Zwolle.

Attendance

Member Council:	Janet van der Ark, Marina Bekx-Boons, Jan Wietse de Boer, John Boot, Tjibbe Bosma, Richard Flier, Doeke Hoekstra, Hans Hurkmans, Marit van Ingen Schenau, Peter Kamminga, Mirella van Leeuwen, Gerard Lokhorst, Wilbert Lucius, Annemiek Mandemaker, Ben Nijhof, Roel Oldenburger, Sjoerd Ruiten, Fer Smit, Paul Tanck, Arno Thomassen, Sjoerd Veenstra, Hanny van Wijncoop, Ferry Wolfswinkel, Age van der Zee Via Windows Teams: Janneke Haverschmidt, Gerarda van Harten, Anouk Glas, Elaine de Boer, Will Bron, Ana Maria de Jager, Ted vanderKooi
Board:	Roelof Bos, Detlef Elling, Miel Janssen, Jan Raaijmakers, Tineke Schokker, Ella Wiersma
Studbook office:	Marijke Akkerman, Nynke Bakker
Minutes secretary:	Petra van Hoorn (Hét Notulistenteam)
Apologies for absence received from:	Hans-Jürgen Bothmer
Absent without notice:	Nadeen Davis, Anders Henriksen

1. Welcome

Interim Chairman Detlef Elling opens the meeting at 19.00 hrs and welcomes all those present as well as the members who are listening in via Teams. Hans Jürgen Bothmer has sent in an apology for absence.

2. Announcements

Interim Chairman Detlef Elling pronounces an in memoriam for Janneke Fennema who passed away on July the 22nd, Joop Veenstra who passed away on September the 20th and for Frits de Jong who passed away on November the 2nd.

3. Documents received

- An email from the Board concerning the size and composition of the Board. This subject will be dealt with under agenda item 8, Appointments.

4. Current affairs

- The First Viewing starts in Harich on the 29th of November 2021.
- We are looking for new office facilities.
- The vacancy for Director remains open until December the 1st 2021.
- Friesian Proms 2022 has been cancelled.
- It is as yet unclear whether or not the Stallion Inspection can go ahead with or without audiences.
- One case is under the attention of the Disciplinary Committee and one case under the Board of Appeals.

Interim Chairman Detlef Elling thanks everyone for the trust they put in him and he passes the Chairman gavel over to Tineke Schokker.

5a. Approval minutes previous meeting

Page 8, item 12: 'stallion keeper' is changed to 'stallion owner'.

Based on the inclusion of the above adjustment the minutes of the previous meeting are approved.

With reference to:

- Page 4, item 4: 'hereditary' is replaced by 'veterinary'.
- John Boot asks whether we are looking to buy or rent new office accommodation. He is in favour of buying.

Chairman Tineke Schokker replies that both options are still open, but right now everything is still in the orientation phase.

6. Financial statements

a. Budget 2022

Miel Janssen reports that the financial situation of the KFPS is good. Because of recent Corona developments the attached budget is now out of date. Meanwhile the decision has been taken to cancel Friesian Proms. The financial risk with respect to Friesian Proms is shared between the KFPS and Stichting Faderpaard. The layout of costs so far of around € 60,000 are costs for promotion of the event, preparation costs and the administration fees for reimbursement of tickets. The financial setback for the KFPS amounts to about € 30,000 and falls within the financial year 2021. At this moment there are two options for the Stallion Inspection which the Board wishes to discuss with the Member Council. The first option is to go ahead with the organisation of the Stallion Inspection including audiences in Leeuwarden. The problem however is that there is as yet no Corona guarantee scheme from the Government for events taking place after the 31st of December 2021. This implies a financial risk of up to € 500,000.00 in the runup to the Stallion Inspection and this is a risk the Board is not prepared to take. According to the Board it's not very likely that we will have permission for 5000

visitors in mid-January. The second option, being the option the Board now wants to put to the Member Council, is an online Stallion Inspection in Harich without audiences. This is less risky than option 1 but does come with a financial loss because an online Stallion Inspection costs money, we have already incurred limited costs for the Stallion Inspection in Leeuwarden and an online Stallion Inspection will not generate income from audiences. The result being that the budget will no longer be neutral, but will present a loss of € 100,000. The WTC wants to know by November the 29th whether or not the Stallion Inspection is going to take place in Leeuwarden. If on that date this is still unclear we face obligations of € 125,000 whereas at this moment that is only € 10,000.

The figures in the budget regarding proceeds from registration moneys are correct. From 2022 onwards the stud fee as we know it from the past, will be added to the foal registration fee. This does not cause a financial gap because in the past people often appealed to the goodwill clause for those stud services that did not result in the registration of a foal.

John Boot asks if the result of the budget can, in connection with the current tightening of Corona measures, drop even further into the negative than a loss of € 100,000.

Miel Janssen expects this to be a workable budget and his guess is that windfalls are more likely than setbacks because the Government might introduce a new NOW (support, ed.) scheme.

Janet van der Ark does not understand why there is a sales administration fee to pay if she sells a horse.

Miel Janssen replies that sales administration fees were introduced as some sort of fee to cover costs for promotional activities.

If that is the case Janet van der Ark thinks this fee should be labelled differently.

The Budget 2022 with a loss of € 100,000 in case of the online inspection in Harich is carried unanimously.

b. Establish membership fees and rates 2022

The Board motions to lower the sales administration fees from € 31.80 to € 19.90 and the IBOP costs from € 159.00 to € 89.00. They also motion to raise the registration fee for a Studbook stallion from € 784.90 to € 3,772.50, which involves cancellation of the after payment of € 1,353.40. Their last motion is to increase the price index rates by 2.6%.

The membership fees and rates 2022 are approved unanimously.

7. Year Plan 2022

The Year Plan has been discussed at large at the regional meetings.

Doeke Hoekstra points out that ten years ago only stallion owners used to visit stallion competitions, but breeders and the public didn't, and he fears this will be the same with new stallion competitions.

Marijke Akkerman states that this idea came up two years ago and that stallion keepers were positive about the idea to make it mandatory for the two youngest year collections to take part in a competition on the main stage of the Central Examination and the Stallion Inspection. Meanwhile the stallion keepers are no longer as positive about this as before and the Breeding Council wants to find out how the members rate this idea.

Fer Smit wonders if the stallions that going to take part in such a competition are indeed the best stud stallions. If this leads to a higher popularity of these stallions that does not lead to the right result in breeding.

Detlef Elling still wants to pursue the idea but is going to use the feedback he has received.

John Boot pays a compliment for the Year Plan and he asks if the feedback from the regions is going to be dealt with. He further remarks that comments about innate defects on Social Media often lack a proper sense of nuance. That's why it is important to provide good information, make quite clear what issues the KFPS is working on and to make sure people know where to find the documents on the KFPS website.

Roelof Bos replies that the feedback from the regions will be included in the Year Plan and a clear explanation thereof will be published in Phryso.

Doeke Hoekstra knows that in the USA people are asked to send in blood samples for research into oesophageal- and aortic rupture without the Dutch owners being officially informed, and he wants to know if this research has already got underway.

Nynke Bakker explains that this research is carried out by the Fenway Foundation in Kentucky. They carry out research into the DNA of a few pedigrees in which this defect is known to be present.

The question arises if the research by Bart Ducro concerning hereditary disorders of, mainly the oesophagus, is also considered for this research.

Nynke Bakker replies that Bart Ducro has indeed carried out research but has not succeeded in locating the defect on the DNA. The research in Kentucky now focuses on the possibility of developing a gene test which shows whether or not a horse is carrier of an aortic- or oesophageal defect.

Hannie van Wijncoop asks for a ban on accepting gifts to be added to the gift policy.

Jan Raaijmakers replies that giving as well as accepting of gifts will be incorporated in the gift policy. This applies to the entire KFPS and a solid definition as to what is or isn't considered a gift will be written down.

Mirella van Leeuwen would like to see the action points to be linked to a planning.

Roelof Bos agrees to this.

John Boot regrets to see the Structure Committee is adopting a low profile right now and he also believes that for a comprehensive approach the entire governance of the KFPS should be investigated.

Roelof Bos agrees that follow-up actions are needed. The aim is to come up with concrete suggestions in the spring of 2022.

8. Appointments

Chairman Tineke Schokker explains the motion about terms in office for the Board. In order to safeguard continuity and knowledge of the Studbook within the Board the motion is to extend Jan Raaijmakers' term in office until the spring of 2022, Roelof Bos's term in office until the autumn of 2022 and Detlef Elling's term in office until the autumn of 2024. The reason to opt for this pragmatic approach is because amendment of the Statutes would be too time-consuming. With a view to procedures she reckons this should preferably have been dealt with by the Confidential Committee.

On behalf of the foreign members listening in via TEAMS the interpreter reports that they have not received the meeting attachments. Marijke Akkerman replies that all documents were sent by email. Chairman Tineke Schokker adds that the Board, as is the custom after every Meeting of the Member Council, will engage in a digital meeting with the foreign members on November the 29th.

Paul Tanck has no problems with the extension of terms in office for Jan Raaijmakers and Roelof Bos, but conform the Statutes Detlef Elling's term in office cannot be extended. Doeke Hoekstra agrees with this.

Janet van der Ark is disappointed that this motion was communicated at such a late stage because it could therefore not be discussed in the regional meetings. Her suggestion is to ask Detlef Elling to step down but allow him to continue as part of the Board in an unofficial context for another two years. Mirella van Leeuwen would like to know the reason for a two-year extension. Chairman Tineke Schokker replies that this gives us the opportunity to tap into the present knowledge and experience for another two years.

Arno Thomassen is grateful that Detlef Elling is still on the Board and he suggests the function of advisor for at least some more years. John Boot agrees. He emphasises that this has nothing to do with Detlef Elling's functioning or commitment but because it interferes with the rules laid down in the Statutes. He believes this has to be done conform Statutes. An amendment of the Statutes can be motioned for the spring of 2022 which can then be implemented in the 2022 Autumn Meeting.

Paul Tanck agrees.

Chairman Tineke Schokker adjourns the meeting.

Adjournment

Chairman Tineke Schokker reopens the meeting. The Board appreciates the conscientious way this subject is dealt with by the Member Council and motions to delete the extension of Detlef Elling's term in office from the motion. She appoints a Voting Committee consisting of Wilbert Lucius, Doeke Hoekstra and Peter Kamminga and adjourns the meeting.

Adjournment

Closed part

Chairman Tineke Schokker reopens the meeting and announces the outcome of the voting.

- *Structure Committee*

Sjoerd Ruiter is appointed as representative of the Dutch regions.

Janneke Haverschmidt is appointed as representative of the foreign countries.

- *(Vice)-Chairman Member Council:*

John Boot is reappointed as Chairman of the Member Council.

Mirella van Leeuwen is appointed as Vice-Chairman of the Member Council.

- *the Board*

Jan Raaijmakers' term in office is extended to the spring of 2022.

Roelof Bos's term in office is extended to the autumn of 2022.

- *Integrity Committee*
H.J. Bodifée is appointed.
- *Breeding Council*
Marc-Peter Spahn is appointed.
Hans Boersma is appointed.
Tjitze Bouma is appointed.
- *Performance Jury*
Jos van der Wal is appointed.
Ito Werkman is appointed.
- *Stallion Inspection Jury*
Piet Bergsma is reappointed.
Corrie Terpstra is reappointed.
Reijer van Woudenberg is reappointed.
Ellen van Gastel is appointed.
- *Stallion Re-Inspection Committee*
Sabien Zwaga is reappointed.
Jan Hellinx is reappointed.
Bart Bax is reappointed.

9. Redefinition KFPS breeding goal

Sjoerd Ruiter states that health and vitality should be in place 1.

Annemiek Mandemakers agrees. Further, Character should be in place 2 and after that Exterior and Sport Aptitude.

Jan Raaijmakers presents the Board's motion to stick to the following order: 1. Health and Vitality, 2. Character, 3. Exterior and 4. Sport Aptitude.

The amendment is carried unanimously.

The amended motion concerning the redefinition of the KFPS Breeding Goal is carried unanimously.

10. Stallion Inspection Regulations: integration various regulations stallion selection

- a. Amendments Stallion Inspection Regulations
- b. Amendment Byelaws Article 106

This motion is carried unanimously.

11. Registration Regulations: amendment standards Sport predicate

Jan Raaijmakers points out that presently, the showdriving horses fall under Stichting Aangespannen Sport (Association Driving Sports, ed.) and proposes to make it possible that winning points won there should also count for the Sport predicate.

This amendment is carried unanimously.

The motion about Registration Regulations is carried unanimously.

12. Inspection Regulations: Postponed inspection date for nursing Star- and Crown mares

Jan Raaijmakers explains: Mares with a foal born after April the 30th fall in a separate category called Nursing Star mares and nursing Crown mares at the Studbook inspections that take place after the Central Inspection. Mares that receive a first premium there are through to the inspection for upgrading. Foal Book mares that become Star with a first premium at the Studbook inspections after the Central Inspection are not allowed through.

The motion about the Inspection Regulations is approved with 28 votes in favour and 2 opposed votes.

13. Evaluation inspection season 2021

This evaluation will be published in the Phryso of December 2021.

Janet van der Ark considers two smaller inspections on location to be a poor substitute for breeding days and she is in favour of one location inspection per stable. Detlef Elling states that the Board will come forward with a suggestion for inspections on location as soon as there is

more clarity regarding Corona measures. Richard Flier points out that it's very difficult for smaller training stables to reach the minimum number of horses, which puts large stables in a monopoly position. Jan Raaijmakers agrees that it will be made possible to combine two locations that are situated in the same area. Sjoerd Veenstra proposes a combination of for instance 25 horses that have to be inspected, twelve at one location and thirteen at the other. John Boot enquires whether inspections on location will again be streamed. Chairman Tineke Schokker answers in the affirmative. There are four sponsors.

14. Any other business

John Boot thanks the members for the trust they have put in him as Chairman of the Member Council. He expresses his appreciation for Detlef Elling who was acting Chairman when the Studbook was going through difficult times.

On behalf of the Board and The Member Council, Chairman Tineke Schokker presents Detlef Elling with a bouquet of flowers.

Mirella van Leeuwen thanks the Council members for the trust they put in her as Vice-Chairman of the Member Council. She also says that the KFPS data base is very slow and she enquires after the monitoring of the Boet offspring.

Chairman Tineke Schokker replies that they are working on the website.

Marijke Akkerman replies that the monitoring of Boet offspring is ongoing. In Wolvega yearlings are tested to establish a baseline and in 2022 the Boet offspring will also be tested there so that comparisons can be made.

Doeke Hoekstra points out that recently six stallions were approved and three of those are carrier of hydrocephaly or dwarfism. Popular stallions that are a carrier make him worry about the spreading of those genes. He wants to know if the spread of these genes is increasing and if it has been established that half of a carrier stallion's offspring has indeed also inherited positive carrier status.

Marijke Akkerman replies that this topic will be investigated by a trainee in January 2022.

Doeke Hoekstra motions to make it obligatory for all stud services to be reported before a certain date towards the end of the year and if this is not done to impose a mandatory DNA Test. Detlef Elling says that from now on the norm is two cycles and otherwise a fine will be imposed.

Doeke Hoekstra asks if there were more or fewer stud services in 2021 compared to 2020.

Jan Raaijmakers replies there were slightly more than in 2020, until November the 13th 2021 we had 4351 registered stud services.

Doeke Hoekstra suggests to use electronic voting from now on.

Chairman Tineke Schokker welcomes this idea.

Hannie van Wijncoop asks why the information concerning lactate examinations was only shared with the stallion keepers and not with mare owners. Marijke Akkerman refers to an article on this topic in the Phryso and there will also be a College Tour on this topic on the 9th of December.

Arno Thomassen would like to hear if the idea to organise breeding days on neutral territory is going to be followed up.

Chairman Tineke Schokker responds that this is for the breeding chapters to decide, but the issue has been discussed in the regions.

Sjoerd Ruiter wants to know the price per stallion for the Short Test.

Chairman Tineke Schokker replies the price is around € 1,800.00 VAT excluded. The price will be incorporated in the pricelist.

Sjoerd Ruiter has noticed that when uploading positive dwarfism- or hydrocephaly status for a stallion to be used for a pairing, the site indicates there is no risk of foals becoming a carrier. He motions that in such cases the site should indicate a 50% chance of foals becoming a carrier too. He also noticed that very high points are awarded to stallions in their final exam if compared to the IBOP for mares and he would like to see this equalised.

Marit van Ingen Schenau informs the meeting of a jubilee show that is going to be organised in Germany on the 20th of August and she asks not to organize too many events in the Netherlands at that time, so that stallion keepers will come and visit this show.

Ferry Wolfswinkel is in favour of giving Friesian names to stud stallions. He reports to have received a letter stating that a certain stallion was deliberately bred with 26% inbreeding in order to produce a low kinship, whereas the use of more than 5% inbreeding is strongly discouraged. What the author of the letter misses in this context is a clear-cut advice from the Breeding Council about how to deal with more than 5% inbreeding. Jan Raaijmakers admits the advice is indeed not to approve a stallion with more than 5% inbreeding and he expects the Stallion Inspection Jury to take a very strong view on this.

Ferry Wolfswinkel knows that people are worried about the fact that the kinship percentage rises at too fast a pace and he suggests some sort of encouragement scheme for young low-kinship stallions.

Jan Wietse de Boer has noticed the mention of sickle-hocked in foal reports, but this should not become a breed characteristic.

Roel Oldenburger wonders if it might be a good idea to take out a subscription for livestreaming.

Janet van der Ark would like to hear if we already know how much money has to be paid in connection with the law court about DNA. All Miel Janssen is prepared to say on this subject is that we have included a provision in the Annual Account to this effect, which the Board considers to be a realistic sum of money.

Janet van der Ark wants a stronger focus on the IBOP Jury because she has noticed that somebody who has already taken leave on a number of occasions still keeps coming back, or somebody who was supposed to judge only showdriving now also judges dressage. She is pleased that reports include carrier status for hydrocephaly and dwarfism, she is not worried about that, she worries about the quality of the approved stallions.

Will Bron congratulates Janneke Haverschmidt with her appointment on the Structure Committee. He has the idea that many Dutch Council members probably don't know who he is and many foreign members won't know who Janneke is. If he had known how this voting was going to be carried out he would have provided the foreign members with more information prior to the meeting.

Janneke Haverschmidt thanks everybody for their confidence in her as a member of the Structure Committee. She has received many reactions from Germany saying that it was difficult to obtain tickets for the Stallion Inspection. Chairman Tineke Schokker concedes that the procedure for ticket sales will be evaluated.

Chairman Tineke Schokker says farewell to Tjibbe Bosma as a member of the Member Council and she presents him with a bouquet of flowers as a thank you token for his great value and commitment for the Studbook.

Tjibbe Bosma said little at the meeting but he did occasionally feed something to somebody who doesn't mind speaking into the microphone.

Detlef Elling considered this to be a pleasant meeting and he explains that he stayed on the Board because he considered it to be his duty.

Closure

Chairman Tineke Schokker closes the meeting at 22:20 hrs.

Agenda item **6: Financial statements** **Annual Account 2021**

Below you will find the balance sheet and list of benefits and costs as derived from the Annual Account 2021, which will be submitted for approval to the Member Council in May. For this Annual Account an unqualified audit report has been issued by an independent accountant on condition that this account will be laid down and approved by the Member Council without alterations. For the full Annual Account please contact financien@kfps.nl

Balance sheet as of December 31, 2021

Sheet of benefits & costs

Explanation annual figures 2021

In 2021 again, KFPS activities were strongly impacted by the Corona pandemic.

The Budget for 2021 was based on the organisation of an online Stallion Inspection without audiences and the inherent financial losses. In the autumn of 2020 the Member Council therefore approved a budgeted deficit of €200,000 with an additional (once-only) budgeted deficit of €160,000 in connection with the transference of stud service fees to the rates for registration of foals. This comes down to the Member Council's approval of the Budget 2021 of €360,000 negative, on the condition that no support measures would be forthcoming from the Government. In 2021 the Member Council also approved the payment of a transitional reimbursement to the General Director due to the termination of his employment.

With the consent of the Member Council, the Board has decided to refund the payment support received for the year 2020, because the financial damage for the KFPS due to Corona remained limited in 2020. This was partly thanks to a normal Stallion Inspection and Friesian Proms including audiences in January 2020. However, the situation in 2021 and 2022 was different because in these years the Stallion Inspection and Friesian Proms had to be organised without public. The results from the Stallion Inspection and Friesian Proms are a substantial contribution towards the running costs for staff and fixed costs of the KFPS. This is why we submitted a request for Government support measures for the year 2021. The temporary Noodmaatregel Overbrugging Werkgelegenheid (NOW, financial support measure, ed.) supports businesses and their staff who are faced with a loss of turnover in a certain period as a result of Corona. The Tegemoetkoming Vaste Lasten (TVL, Fixed Costs Compensation, ed.) seeks to relieve payment of overheads such as rent, tenancy, maintenance, insurances, lease contracts and subscriptions. The KFPS meets the requirements for these schemes. Requests for the various NOW measures were submitted in 2021 as well as a once-only request for the TVL scheme.

Aside from the effects of the transference of stud service fees and the contributions from support measures, the proceeds over 2021 have, as a result of Corona, dropped by around 30% from around €3.1 million without Corona to around €2.2 with Corona. Because of the structure of the scheme, the TVL contribution is substantial. The TVL scheme reimburses a fixed percentage of loss in proceeds, based on the line of business of the company as registered by the Chamber of Commerce. This standardised business percentage for the KFPS stands at 34%. When looking at the fixed- and running costs connected to the activities that are indeed affected by loss of proceeds, this percentage is lower for the KFPS. However, the scheme does not leave room for tailor-made solutions. Since we are

(for profit appropriation)		31.12.2021		31.12.2020
		€		€
ACTIVE				
Fixed assets				
Exit:				
Inventory	10.893		6.935	
Other fixed operating assets	19.031		22.839	
		29.924		29.774
Financial fixed assets				
Deferred tax asset		23.649		-
Current assets				
Inventory				
Commodity		91.426		100.798
Claims:				
Trade debtors	166.300		173.553	
Taxes and social securities premiums	79.347			
Other receivables and accruals	368.235		152.888	
		613.882		326.441
Stocks		953.661		927.837
Liquid resources		3.735.806		4.151.335
		5.448.348		5.536.185
Passive				
Equity				
Other reserves	3.606.106		3.790.783	
Unappropriated profit	-26.703		-184.677	
Special-purpose reserve	434.805		434.805	
		4.014.208		4.040.911
Provision				
Studbook certificates		1.021.598		1.004.195
Short-term liabilities				
Supplier and commercial credit	118.075		82.831	
Taxes and social securities premiums	65.947		134.027	
Accruals and deferred income	228.521		274.221	
		412.542		491.079
		5.448.348		5.536.185

	Realisation	2021	Budget	2021	Realisation	2020
		€		€		€
Baten						
Contribution	593.029		549.000		578.723	
Phryso	244.896		235.000		238.586	
Stud service fees	9.384		5.000		162.164	
Registration proceeds	148.240		144.500		150.632	
Judging proceeds	239.754		265.000		250.451	
Benefits performance tests	108.612		69.500		112.033	
Benefits DNA- and gene tests	476.287		422.000		442.145	
Sales promotional materials	45.376		85.000		84.554	
Ticket sales & sponsoring	551.979		158.500		1.061.523	
Other benefits		2.417.557		1.933.500		3.080.811
COSTS						
Staff expenses	766.321		678.000		651.210	
Depreciations	15.355		15.500		16.835	
Housing expenses	67.764		69.000		67.590	
Printing costs	273.997		273.000		296.894	
Relmbursements volunteers and officials	252.355		260.000		220.493	
Inspection & event expenses	215.337		165.000		747.242	
Breeding costs	338.545		279.000		357.470	
Accomodation expenses	57.844		97.000		144.695	
Office expenses	109.817		92.500		99.332	
Other operating expenses	556.758		413.500		613.686	
TOTAL COSTS		2.654.093		2.342.500		3.215.447
Bedrijfsresultaat		-236.536		-409.000		-134.636
Operation results		85.018		67.000		96.589
Mutation Studbook certificates		64.525		-17.500		-9.130
Result		-86.993		-359.500		-47.177
Corporation tax		-60.290				137.500
Result after tax		-26.703				-184.677

dealing with incurred damage of running costs as a result of a Stallion Inspection and Friesian Proms with no audiences, the Board has decided to submit a once-only request for the TVL scheme. A repeated request for the TVL scheme would lead to overcompensation.

The financial after-tax result in 2021 amounts to €26,703 negative. We had already expected a negative result in

2021 due to the cancellation of the stud service fee in 2021. Starting in 2022 the stud service fee will be added to the foal registration fee. The negative effects as a result of Corona have been compensated by the support measures. The contribution from the NOW measures regarding running costs for staff stands at €127,137. The contribution from the TVL scheme regarding fixed overhead costs stands at €226,527. Staff expenses are €88,321 higher than budgeted. Financial benefits are €82,273 higher than budgeted. A positive note is the rise in membership numbers and the increased number of registrations.

Agenda item **7. Appointments**

(Re-)appointment members of the Member Council

The (re-)election of representatives from the regions onto the Member Council takes place during the regional meetings of this spring. The representatives step down according to the agreed rotation schedule for terms in office. The diagram below lists the names of outgoing members of the Member Council and whether or not they are eligible for re-election. Members who wish to be considered for election are required to apply for this position to the chairman of the region in question one week prior to the relevant meeting.

A. Henriksen	Outgoing	Other foreign regions
Mrs. E. de Boer	Outgoing	Other foreign regions
Mws. A. de Jager	Outgoing	Other foreign regions

The postal addresses of the breeding chapters can be found on our website (www.kfps.nl) under the link Het KFPS – Adressen Nederlandse fokverenigingen.

New Members of the Member Council attend the first MC meeting in the capacity of future members. At the end of the meeting the outgoing Council Member receives a farewell. From that moment onwards the new Council Member is the representative on the Member Council for the region in question.

Profile KFPS members of the Member Council

Duties

To the Member Council fall all KFPS powers that are not, by Law or KFPS Statutes or Regulations, commissioned to the Board or other bodies. On the advice of the Board, the Member Council determines the breeding goal and the breeding- and selection policies.

The Member Council appraises motions from the Board and takes decisions concerning:

- a. the operational and financial objectives of the Society;
- b. the strategy that has to lead to realisation of the objectives;
- c. the preconditions inherent to the strategy, including financial ratios and risks;
- d. changes in policy, as well as decisions that influence the realisation of the objectives of the Society;
- e. the Long Term Policy Plan and the Long Term Budget;
- f. the work schedule and the budget for proceeds and costs for the next year;

The other principal tasks of the Member Council are:

- approval of the Annual Account and granting discharge for policy and management; both for the Board and the Direction and after advice from the Financial Committee;
- safeguarding of ethics, values and standards within the Society;
- appointing and dismissing members of the Board;
- evaluating functioning of the Board.

Constitution, term in office

1. The Member Council consists of the representatives that the regional meetings have chosen from their midst.
2. The Member Council holds regular, special, regular closed and special closed meetings.
3. Term in office for Council members commences at the end of the annual meeting of the Member Council. Term in office is four years. After their first term in office a member of the Member Council can be re-elected for one more term.
4. A member of the Member Council steps down with immediate effect:
 - if and from the moment their KFPS membership is cancelled;

- in case he/she has taken this decision and has communicated their decision to the KFPS;
 - pursuant a decision thereto of the members, during a meeting of their region;
 - at his/her death.
5. The Member Council is herself responsible for the appointment of a Chairman for all types of Member Council meetings as mentioned in stipulation 2 of this Article, with the understanding that for special closed meetings Article 15 shall apply.

Appointment procedures

Applications have to be done in writing. The members choose their representatives from their regions. Appointments shall be for the duration of four years with a once-only possibility for one more re-appointment of four years.

Profile for members of the Member Council

General:

Candidates:

- have to be adults and members of the KFPS
- are not allowed to be employed by the KFPS
- are not allowed to hold dual functions

Specific:

Candidates should:

- not cause any conflicts of interest when appointed in their function
- be team players
- have good communication skills
- have a satisfactory command of communication in Dutch as well as English
- act in the general interest
- have a higher level of professional and intellectual credentials
- be able to represent their region and to provide their region with feedback concerning decisions
- in addition to the above, be capable of acting on the basis of instruction or consultation
- have proven managerial experience

Agenda item **8. Amendments Statutes and Regulations**

Attachment 8a

Amendment Statutes regarding term in office Board members

Term in office for Board members is four years with a one-time prolongation of another four years. The Confidential Committee (CC), which consists of five members from the Member Council, selects candidates for vacant positions on the Board. In recent times a lot of new candidates have been selected, nominated and appointed. The general feeling is that, also considering the context of continuity and finding suitable candidates, there should be a possibility to make exceptions for existing Board members. In exceptional cases, the CC motions to extend the term in office for a Board member with one extra year after a period of two four-year terms. That involves amendment of the Statutes.

Present text Statutes:

Article 21 Stipulation 2

Term in office for a Board member commences at the end of the meeting of the Member Council in which the election took place. Term in office is four (4) years. Board members are eligible for re-election for one period of another four (4) years.

Article 31 Stipulation 5

Appointments of members on the Member Council, the Board and Breeding Council shall at all times be limited to a term in office of four (4) years with the possibility of a one-time subsequent re-appointment of another four (4) years. Following termination of a function the person in question can not be re-appointed in the same function within a period of four (4) years.

Motion new text Statutes:

Article 21 Stipulation 2

Term in office for a Board member commences at the end of the meeting of the Member Council in which the election took place. Term in office is four (4) years. Board members are eligible for re-election for one period of another four (4) years.

In exceptional cases when the continuity of the KFPS Board cannot be guaranteed, there is the option to extend the term in office of a Board member after eight years on the Board with a once-only extension of at maximum one (1) more year. The (final) decision as to whether such an exceptional situation occurs falls to the Member Council. The Board, the Board member in question as well as the CC have the right to address the meeting.

Article 31 sub 5

Appointments of members of the Member Council, the Board and the Breeding Council shall at all times be limited to a term in office of four (4) years with the possibility of a one-time subsequent re-appointment of another four (4) years, irrespective of the exception that the Member Council, based on Article 21 stipulation 2, extends the maximum term in office of eight (8) years with at maximum one (1) extra year for one or more individual Board members. Following termination of a function within the KFPS the person in question can not be re-appointed in the same function within a period of four (4) years.

Conform Article 35 of the Statutes, amendments have to be published six weeks prior to the meeting of the Member Council. The amendment is on the agenda for the regional meetings where it will be further explained. Decision-making will take place during the meeting of the Member Council on the 20th of May next.

Attachment 8b

Amendment Code of Conduct for KFPS officials

Introduction

Commissioned by the Board, Mr Mastenbroek conducted an independent investigation into the governance of the Society in the spring of 2021. In addition to the confidential report, the investigator has made a list of several recommendations. The Board has subdivided these recommendations into nine themes which can be found on the website (message June the 19th 2021) and in the July 2021 issue of Phryso. This agenda item deals with the recommendations relating to the Gift Policy. The giving of gifts leads to a potential (appearance of) conflict of interest. It is recommended to impose a complete ban on giving gifts to the Board, the office organisation, the Stallion Inspection Committee and the other Jury members. It is also recommended to install a notification obligation for these bodies relating to received offers or gifts. The Code of Conduct for KFPS officials has been tightened on this point. At the same time, a few elements in the Code of Conduct have been amended in connection with the newly-introduced Integrity Committee and the renewed appointment of a confidential advisor. Below you find the amended articles in which the newly-added texts are underlined. The complete Code of Conduct can be found on the KFPS website – the KFPS – Regulations & Directives.

Article 3 Conflict of interest

- 3.1 Any existence of (the appearance of) a conflict of responsibilities within the KFPS or conflict of interest between general KFPS- and personal interests, either positive or negative, shall be avoided. Personal interests include interests stemming from an official's business activities which are in any way related to the Friesian horse.
- 3.2 It is not allowed to claim, request or accept any personal advantage or preference relating to the services of or on behalf of the KFPS, the same applies to services by third parties.
- 3.3 Any imminent (appearance of) conflict of interest shall be reported forthwith.

Article 5 Gifts

- 5.1 People shall adopt an attitude of restraint when it comes to accepting presents and donations, in any form whatsoever.
- 5.2 It is not permitted to claim, request or accept any donations or presents, in any form whatsoever, that have a binding character.
- 5.3 Accepting or offering small gifts of basically little monetary value that are of an everyday, commonplace nature and are meant to express somebody's gratitude, is permitted up to the value of €25.-.
- 5.4 When gifts are offered that exceed the value of €25.- the official is held to report this to the Board or the Direction immediately.

Article 9 Compliance

- 9.1 The Integrity Committee, the Confidential Committee, the Board and the Direction of the KFPS have the authority to take a disciplinary measure against a person in response to a violation of the Code of Conduct. In case of a severe violation the Board is authorised to report the member in question to the Disciplinary Committee, following which the report shall lead to disciplinary procedures subject to the Disciplinary Regulations.
- 9.2 If the violation of the Code of Conduct took place by a member of the Member Council, the Board is authorised to take a disciplinary measure.
- 9.3 If the violation of the Code of Conduct took place by a member of the Board, the Confidential Committee is authorised to take a disciplinary measure.
- 9.4 If the violation of the Code of Conduct took place by an official or the Direction, the Board is authorised to take a disciplinary measure.
- 9.5 If the violation of the Code of Conduct took place by an employee, the Board / the Direction is authorised to take a disciplinary measure.

Article 11 Objective

- 11.1 Inspectors and Jury members act objectively. They are independent and unbiased. Decision-making strictly only serves the general interest.
- 11.2 Inspectors and Jury members shall not judge their own horses or offspring of their own horses or breeding products. The same applies to horses owned by relatives up to and including the second degree, including foster children and registered partners in as far as these share the same household. The same applies to horses owned by people of a different relationship which might (appear to) jeopardise their objectivity.

Article 16 Confidential Advisor

- 16.1 The confidential advisor is the person to turn to in case of transgressive behaviour relating to bullying, aggression, (sexual) intimidation and discrimination. He/she has an independent position with respect to the Board, Direction, Office, Inspection and Jury body.
- 16.2 The confidential advisor personally and in consultation with the person who seeks his/her advice decides how to deal with the undesirable situation.

His/her duties and authorities are:

- offering initial care to the person who has experienced undesirable behaviour;
- exploring the options for a solution in an informal setting;
- informing the person involved about other options such as assistance from the confidential advisor and/or initiating a complaints procedure;
- if necessary, assisting the person involved with handing in the complaint and the follow-up procedure;
- seeking to come to a solution by involving the Board, an expert, intermediary or mediator;
- providing aftercare to the person involved;
- recording anonymised incidents of undesirable behaviour;
- identifying bottlenecks in the implementation of policy, providing information to prevent and tackle undesirable behaviour in the organisation and providing solicited as well as unsolicited advice in this context to the Board.

Attachment 8c

Motion amendment Inspection Regulations regarding grooming

Introduction

In 2014 it was collectively decided that grooming has to meet the requirements for welfare. This was published in the Phryso of 2014. Since then people usually respect this rule. As welfare features high on the agenda we definitely need to keep it this way and therefore we will step up enforcement of these rules, which requires a more detailed description of said rules.

Motion amendment Inspection Regulations Article 14 Grooming

Trimming the insides of the ears and trimming or clipping of the tactile hairs around eyes, nose and mouth is not allowed.

Substantiation:

Tactile hairs are important for the horse, the horse uses them to feel his way around. The hairs on the insides of the ears also have a function, they provide protection against vermin, cold and dirt. When pushing the sides of the ears together it is allowed to trim away the protruding hairs. It is also allowed to give the edges a neat trim.

Attachment 8d

Motion amendment Registration Regulations regarding risky matches hydrocephaly and dwarfism

Introduction

The DNA tests for determining carrier status of hydrocephaly and dwarfism have been available since 2017. This enables us to avoid risky matches. Risky matches are defined as matches whereby both mare and stallion are carrier of the same single recessive characteristic of either hydrocephaly or dwarfism. Every year we still see an average of ten risky matches for hydrocephaly and around twenty for dwarfism. With risky matches there is a 25% chance of a foal with the disorder hydrocephaly or dwarfism.

Motion amendment Registration Regulations Article 18 Genetic research innate disorders

Addition to the text:

In the event of a risky match the owner of the mare will receive a €2,000.- fine at the moment of insemination.

A risky match is defined as

- a mare who is carrier of the hydrocephaly gene or a mare who has neither been DNA tested nor has been declared free from the hydrocephaly gene on the basis of lineage and who is inseminated by a stallion who is carrier of the hydrocephaly gene.
- a mare who is carrier of the dwarfism gene or a mare who has neither been DNA tested nor has been declared free from the dwarfism gene on the basis of lineage and who is inseminated by a stallion who is carrier of the dwarfism gene.

Substantiation:

Health is a high-priority element of the breeding goal and minimizing the number of innate disorders is very important. DNA testing has made it possible to eliminate the innate disorders hydrocephaly and dwarfism. Since 2018 mare owners have been warned against risky matches. This has led to a drop in the number of risky matches. Over the past few years this decrease has stabilised but it needs to be reduced to zero. On these grounds the Breeding Council has advised the Board to introduce a fine.

Attachment 8e

Motion amendment Registration Regulations: Performance predicate

Introduction:

The KFPS awards the Performance predicate to mares who have brought three offspring with the Sport predicate. In 2016 aptitude tests (ABFP, IBOP, CE) of 75 points or more were added. The underlying objective is to classify those mares whose sport aptitude is proven on the basis of their offspring's performances.

Motion amendment Registration Regulations Article 13.8 Performance dam predicate:

Raising the minimum requirement for the aptitude tests from 75 to 77 points.

Substantiation:

The Breeding Council has advised the Board to raise the requirement. The annual number of mares that receive the Performance predicate is growing quite fast. Before the change in 2016, the number was still very low (0-5), in the past year the total was 29. This growth is expected to continue and therefore the Breeding Council believes this growth should be restricted. Additionally, raising the requirements brings it more in line with the aptitude test

predicates A, AA and AAA, because the limit for achieving an AA predicate stands at 77 points. With the current requirement of 75 this falls exactly within the limits for an A predicate (73-76,5). Bringing it in line with the AA predicate provides a better insight and more clarity.

Attachment 8f

Motion amendment Regulations Stallion Inspection: description roaring

Introduction:

The classification of four classes for roaring was added to the Regulations in 2020. The chosen description for class 1 does not entirely fit in with the description as used by the assessment committee. In order to avoid mix-ups we propose to use the same descriptions. The contextual meaning doesn't change.

Motion amendment Regulations Stallion Inspection Article 18 Roaring:

Class 1 no remarks will be changed to Class 1 acceptable

INHERITANCE PATTERNS DWARFISM GENE OR HYDROCEPHALY GENE

0%

**DWARFISM X HYDROCEPHALY
A RISK?**

The dwarfism gene and hydrocephaly gene are located on two different genes Carrier of dwarfism x carrier of hydrocephaly: 0% risk

25%

RISKY MATCHES

The only chance of (25%) dwarfism or hydrocephaly if:

- both parents are carrier
- both parents pass on the same 'wrong' gene



