

Version: Spring 2026, stipulated at the Special meeting of the Member Council on March the 19th 2026.

Code of Conduct for members and non-members of the KFPS.

1. General terms

1.1 This Code of Conduct is a set of regulations established by the Member Council of the Koninklijke Vereniging “Het Friesch Paarden Stamboek” (hereafter: KFPS) as referred to in Article 30 of the KFPS Articles of Association (Statutes).

1.2 The Code of Conduct is both publicly available and easily accessible.

1.3 This Code of Conduct contains specific as well as general rules for behaviour with regard to respectable social interaction. No Code of Conduct can be entirely all-inclusive. Hence, this Code of Conduct offers a framework for interpreting, assessing and considering whether or not certain conduct is acceptable.

1.4 The concepts as used in this Code of Conduct are conform the meaning as referred to in the Statutes, unless explicitly mentioned otherwise hereafter.

2. Scope of application

2.1 The Code of Conduct applies to all members and non-members of the KFPS and prevails at and during all KFPS events, inspections, selection moments and exams. In situations not covered by the Code of Conduct or when the application thereof is unclear, consultation and decision-making thereof will be carried out by the Board of the KFPS.

3. Values, respect and conduct

3.1 At all inspections, selection moments, exams or any other KFPS event and under all circumstances, members as well as non-members of the KFPS have to behave correctly, decently and respectfully. This also applies to all interactions with the KFPS: that includes all members of its Member Council, Board, Direction, (office) staff, Breeding Council, Committees, other officials, volunteers as well as all other persons who have been tasked by the KFPS to fulfil any function, responsibility or authority at/or during events and/or other KFPS affairs.

3.2 At inspections, selection moments, exams or any other KFPS event, members and non-members of the KFPS are obliged to comply with the directions given by an on-duty official.

3.3 Any form of cruel or rough treatment of horses at inspections, selection moments, exams or any other KFPS event is explicitly forbidden.

3.4 Members and non-members of the KFPS are held to comply with the Animal Law and its corresponding Regulations with regard to horses.

3.5 Officials, volunteers and other persons who have been appointed or tasked with any tasks, responsibilities or authority by the KFPS need to be able to carry out their function or task in peace and quiet.

3.6 Every person is entitled to privacy, security, human dignity and physical integrity. Any person has to be treated with respect and dignity, irrespective of origin, religion, ethnicity, political colour, gender or sexual orientation.

3.7 Articulations of a discriminating or sexist nature are not allowed. Bullying, discrimination, (sexual) intimidation, aggression, violence and other (physical, verbal as well as non-verbal) manifestations of transgressive behaviour are not to be tolerated under any circumstances.

3.8 Unfounded accusations or sharing of damaging public perception towards officials, volunteers as well as all other persons who have been tasked by the KFPS to fulfil any function, responsibility or authority at/or during events and/or other KFPS affairs, as defined in Article 3.1, will not be tolerated. In case a member or non-member of the KFPS, without providing support in evidence, utters such articulations that are harmful or potentially damaging with regard to the integrity, reputation and/or the functioning of one or multiple officials, volunteers and/or other persons as mentioned above, this will be considered a violation of this Code of Conduct.

4. Use of Social Media

4.1 Security within the KFPS also includes online security and therefore requires sound agreements concerning social media. The way in which Social Media are used by members and non-members must be in compliance with this Code of Conduct.

5. Compliance

5.1 Violations of this Code of Conduct observed during an inspection, selection moment, exam or other KFPS event must immediately be reported to the supervisor, Head of Jury or a KFPS-appointed official who in turn, reports to the KFPS Direction.

5.2 In case of a violation of this Code of Conduct the Board has the authority to take appropriate measures towards the person involved, being a member or non-member of the KFPS. Depending on the nature of the violation, said violation can be reason for the Board to impose a disciplinary measure on the person(s) involved and/or report the violation to, among others, the Disciplinary Committee*.

* This report will result in a disciplinary procedure subject to the Disciplinary Regulations.